# **Writing Appeals**



## Agenda

- Understanding your role
- Getting in sync with your audience
- Structuring your appeals
- Enhancing your work

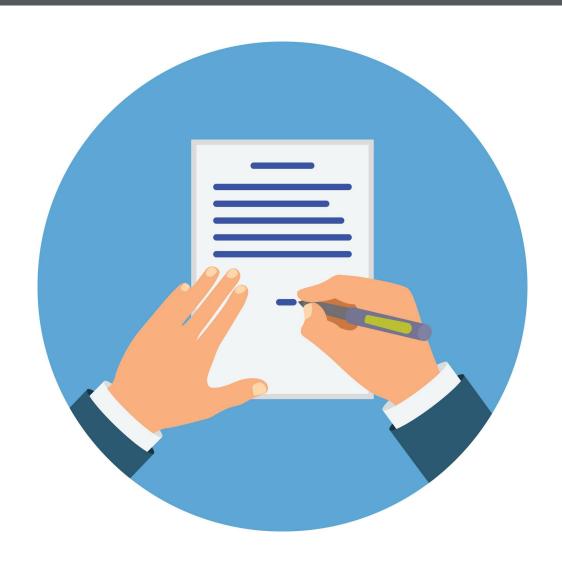
### **UNDERSTANDING YOUR ROLE**

## Consider the different purposes of writing

- Describe
- Explain
- Entertain
- Analyze
- Inspire
- Persuade



### Recognize the writing opportunities in fundraising



- Share information
- Engage donors
- Acknowledge gifts
- Describe impact
- Celebrate success
- Solicit prospects through direct appeals

### Know that direct appeals need to...

- Be persuasive
- Contain a "call to action" that is specific (and even urgent)
- Work within the bounds of the delivery vehicle (direct mail, email)
- Highlight what's most important for the reader the see
- Break the rules of grammar sometimes
- Be tested
- Be measured



### Define a writing process for yourself



- Find a good environment (light, sound)
- Pick a good time (know your own cycles)
- Have the right tools
- Set goals
- Establish time limits
- Take breaks (Pomodoro)
- Know when it's just not the "write" time

#### Overcome writer's block

- Reorient your brain
- Change your environment
- Do something physical
- Play a game
- Listen to music
- Freewrite
- Write an outline



## **Keep in mind that...**



- Writing isn't easy
- Writing is a process
- Writing takes time
- Writing takes energy
- Writing well requires thinking well
- Writing is deciding what words to use
- Writing is deciding what words <u>not</u> to use
- Nothing is well written, only well rewritten

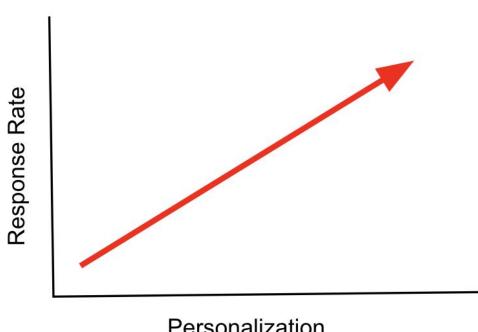
### **GETTING IN SYNC WITH YOUR AUDIENCE**

### Reflect on your organization

- Is there a long/consistent culture of giving?
- Do prospects/donors understand about the need/impact of gifts?
- Do you send a lot of appeals?
- Are there multiple units sending communications/competition?
- Is there strong, consistent and respected leadership?
- Are students and alumni generally satisfied?

### Know who will be reading what you write

- Do your research
- Understand what matters to them
- Determine how their values align with your needs
- Consider what things might motivate them
- Find ways to personalize your communication



Personalization

### Determine which prospect segments they're in

Non-donors **Acquisition Current donors (LYBUNTs)** Retention Lapsed donors (SYBUNTs) Reactivation Cultivation **Leadership donors** 

### Appreciate the unique needs of each segment

- Non-donors To understand the case for giving to your organization. Simple attention-grabbing image-heavy content. Many points of entry. Enthusiasm.
- Current donors To know the impact of their past support and a reason they should continue giving. Sincerity. Warmth. Don't assume they know too much
- Lapsed donors To know you miss them and that their past gift mattered. A reminder
  about case for support. Acknowledgment that they've done this before.
- Leadership donors To understand that they are in a unique position to lead and support your institutions more than most can/will. To understand the benefits and/or impact of increasing their giving to an even higher level. To feel like an insider.

### Consider what tone might resonate

- · Non-donors Informal, optimistic, excited, inclusive, proud
- Current donors Purposeful, appreciative, impactful
- Lapsed donors Ambitious, nostalgic, forward thinking
- Leadership donors Formal, important, exclusive, constructive

### Understand what constituent group they belong to

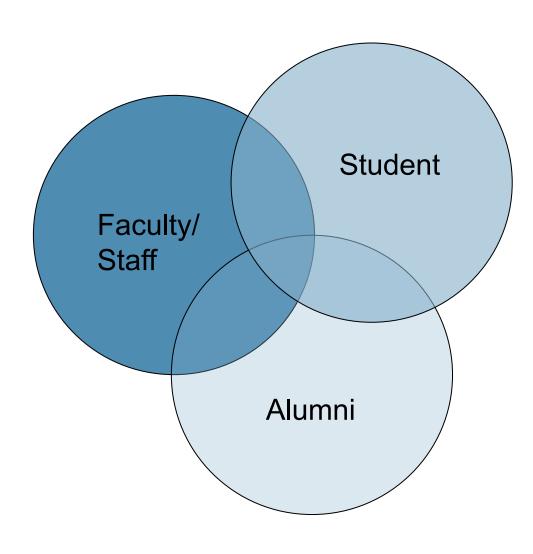
- Students
- Young alumni
- Reunion alumni
- Parents
- Faculty/staff



### Theorize about what areas might interest them

- Students Scholarships, athletics, campus life
- Young alumni Athletics, college or department fund, excellence funds
- Reunion alumni Memories, traditions, campus buildings/spaces
- Parents Student services, campus life, safety, career services
- Employees varies by role
  - Faculty > scholarships
  - Staff > campus improvements
  - Academic centers > their programs
  - Athletics > their teams
  - Admissions > scholarships

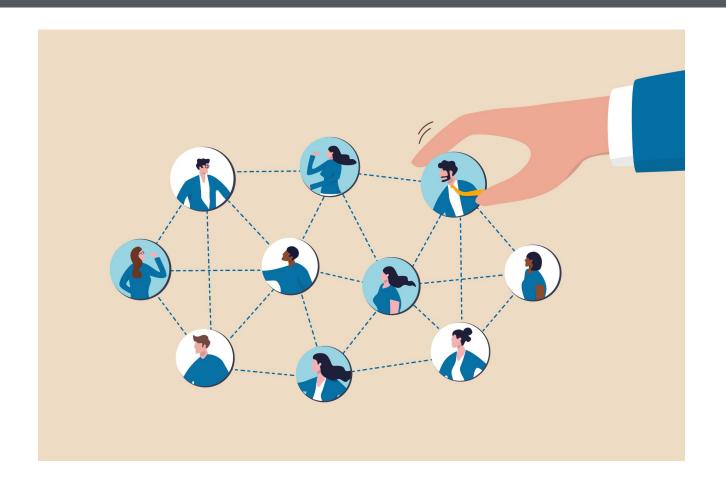
### Recognize if they belong to more than one group



- Keep track in your database
- Determine priorities (e.g., lifelong over temporary constituency)
- Establish policies and communicate them
- Be mindful of how they view themselves
- Consider changing segmentation priorities periodically
  - Q1: Alumni > Faculty/Staff > Parent
  - Q2: Parent > Faculty/Staff > Alumni

### Look for deeper affinity, interest and preferences

- Gift designations
- Channels
- Demographics
- Behaviors



### Speculate based on demographics and behaviors



- Age
- Gender
- Academic major
- Profession
- Student clubs and organizations
- Attendance at events
- Engagement in social content

### Imagine who might resonate as a signatory

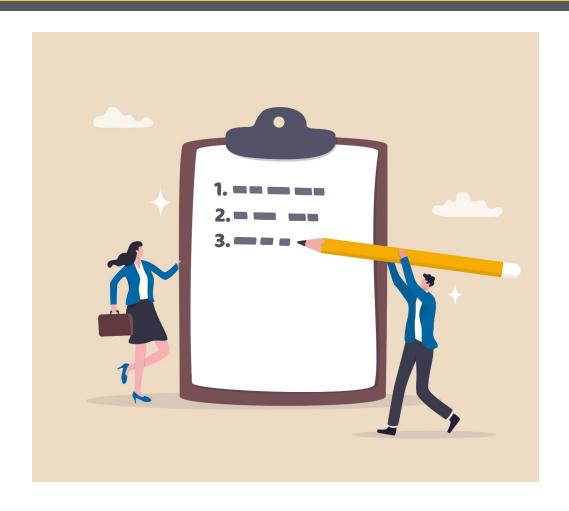
- Greatest Generation authority figures (e.g. President, Dean)
- Baby Boomers students (e.g., stories of hard-working freshman)
- Gen X non-authority figures (e.g. professor)
- Millennials peers (e.g., volunteers)
- Gen Y influencers (e.g., popular alumni or faculty)

## **Build a messaging matrix**

Donor Type	Purpose	Tone	Signatory	Channel
Non-Donors	Inspire a first gift	Informal, optimistic, excited, inclusive, proud	Student	Social
Current Donors	Renew past support	Purposeful, appreciative, impactful	Peer	Email
Lapsed Donors	Win them back	Ambitious, collaborative, nostalgic, progressive	Staff	Phone
Leadership Donors	Secure larger gifts	Formal, important, exclusive, constructive	Leader	Direct Mail

### STRUCTURING YOUR APPEALS

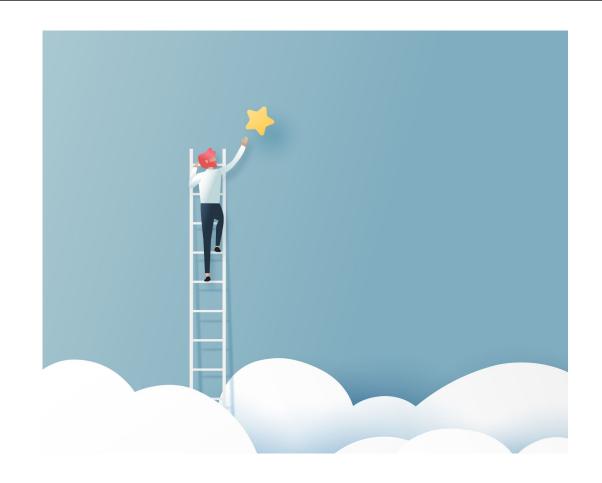
## Consider the key parts of an appeal



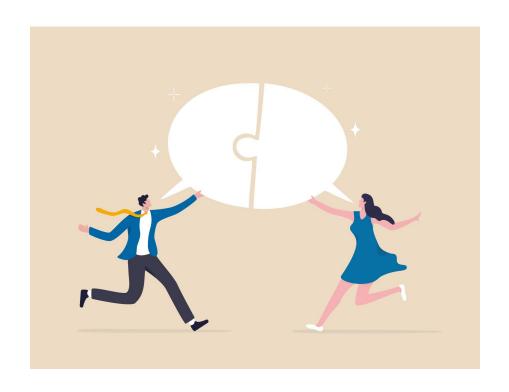
- Introduction
- Case for support
- Call to action
- Conclusion
- Signature
- Postscript

#### Introduction

- Grab the readers' attention
- Create an outstanding first line
  - Ask a question
  - Share a quote
  - State a data point
- Tell a story about a student, a faculty member, or an alum
- Describe interesting things taking place on campus
- Make it personal/relevant



### **Case for support**



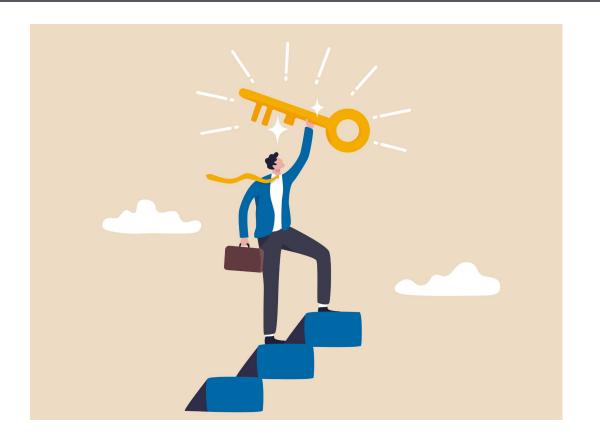
- Explain why support is needed
- Describe the impact of support
- Illustrate the consequences of no support
- Include emotionally-based stories
- Include data and facts
- Help them imagine the future
- Make them the hero of the story

#### Call to action

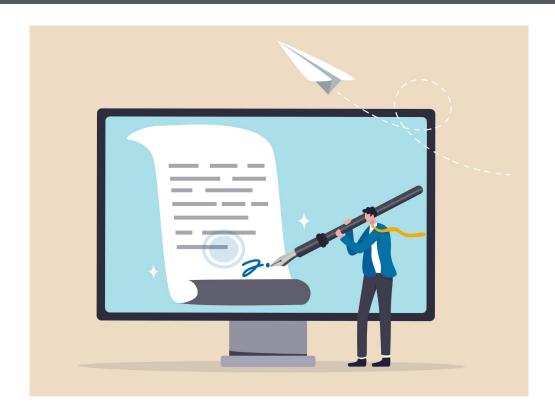
- Always thank donors for past support before you make an ask
- Make it easy to find quickly
- Be clear and direct, but also polite and positive
- State a specific amount, purpose and deadline
- Request an amount that is accessible, easy to consider, more than their last gift, not too extreme of increase (i.e., the lowest amount listed on reply device)
- Frame it as a questions that speaks to them specifically
  - Would you consider making your <u>first</u> gift today?
  - Would you please renew your support today?"
  - Can we count on you to increase your support today?
- Follow it up with a description of what a gift would help achieve

#### Conclusion

- Synthesize your main points
- Restate your case for support
- Repeat the ask
- Be positive and express gratitude
- End with something about them



### **Signatory**



- Give your message a voice
- Have someone who will resonate with your audience
- Use it as an opportunity to engage volunteers and donors
- Plan for their involvement and possible edits

### **Postscript**

- Know that it may be the first (or only) thing someone reads
- Highlight something important from the content
- Introduce something new



### **ENHANCING YOUR WORK**

### Stay focused on the donor



- Use the word "you" often
- Calculate ratio of "you/your" to "I/we/us"
- Describe how important they are
- Explain the impact they had/could have
- Don't over emphasize your organization
- Personalize as much as possible

## Speak to the segment

- Constituency group
- Channel
- Tone
- Giving history
- Ask amount/designation
- Signatory
- Beware the pitfalls of too much variable text for "individuals"



### Balance emotional and analytical

#### **Emotional**

- Tell stories
- Use descriptive words
- Include images
- Show impact

#### Analytical

- State facts
- Support with statistics and data
- Include graphics
- Explain cause and effect

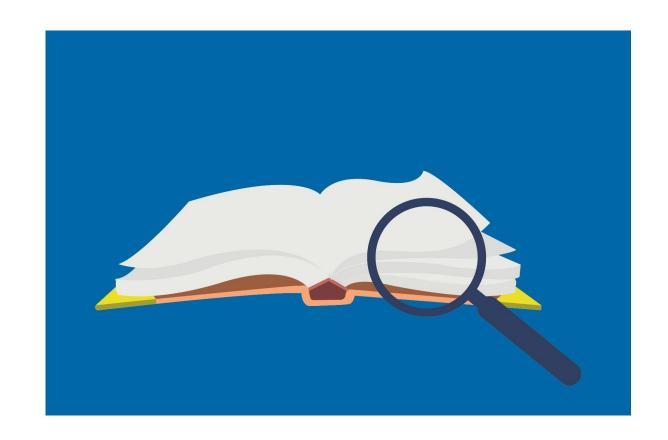
### Convey that your institution is a winning cause



- Think of your prospects as investors
- Beware of appearing too needy
- Remember that donors can see the organization as an extension of themselves
- Use words that inspire and evoke feelings of strength and stability

## Select words carefully

- Strength
- Vision
- Momentum
- Bold
- Lead
- Community
- Join
- Impact



#### **Share information**

- Remind them that they belong to a community
- Make them feel like an insider
- Satisfy their need to feel informed
- Establish some benchmarks
- Provide them with an example to follow
  - Our alumni participation rate is 7% just below the national average.
  - The average gift from parents last year was \$250.
  - Over 50% of our recent graduate donors choose to give \$20 a month.
  - Your last gift puts you in the top 10% of our donors.

### Create a sense of urgency

- Take advantage of actual deadlines (giving day, challenges, year end)
- Tap into seasonal opportunities (e.g., holidays, reunion, family weekend)
- Update them on progress to goal
- Include dates in your goal, even if it's not a hard internal deadline
- Write with excitement and create a sense of momentum
- Use "today" in your ask

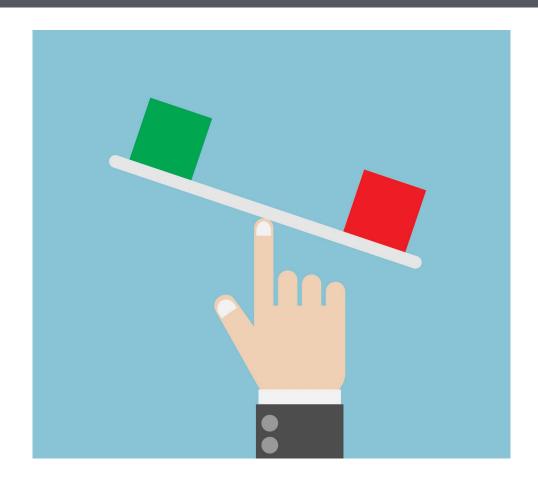
### Take your reply device into account

- Think of it as part of the ask
- Customize as much as possible within reason
- Raise their sites with suggested amounts, but always leave an opportunity for them write in any amount
- Highlight important funds (i.e., institutional priorities, past giving)
- Offer ways to enhance the gift (e.g. employer matching, recurring gifts, honorary/memorial gifts, pledges)
- Customize for each segment/donor as much as possible
- Provide room for them to write-in feedback

### Strive for continuous improvement

- Remember that nothing is every well written only well re-written
- Distinguish between the need for developmental edit and proofreading
- Highlight what's most important bold, underline, italics
- Don't be afraid to repeat within the text, in the ps, on the reply card
- Get input and feedback from others
- Test, don't guess

### Know what you can test



- Format (letter vs brochure)
- Length
- Font
- Design
- Ask amount
- Purpose/designation
- Signatory
- Phrasising

### **Example: Call to Action test**

- Focus: Phrasing
  - A: Ask (interrogative): "Will you please join in this effort with a gift of \$X today?"
  - B: Tell (declarative): "Please join us in this effort with a gift of \$X today."
- Observation
  - Interrogative segment's participation rate was higher (3%)
  - Declarative segment's average gift was higher (100%)
- Takeaway
  - ASK for more donors (acquisition, reactivation)
  - TELL for more dollars (upgrades)

