**RAND Employees** 

2023 EOY Solicitation

Hello Fellow RANDites,

I hope this message finds you well. We are approaching the end of another year, and I want to take a moment to express my gratitude for your hard work, dedication, and commitment to RAND and the mission to inform, educate, and create a better global community. Your contributions have played a significant role in the success and growth of the organization and the Tomorrow Demands Today Campaign.

As we look to close out 2023, we have not yet crossed the finish line of our campaign. I wanted to invite you to be a philanthropic partner and to further continue the spirit of generosity and commitment to making a positive impact. To join us in reaching our \$400 million goal, you can do so by going to RAND.ORG.

Thank you for all the work that you do to continue to push the mission forward. You make a difference in the world, and you are genuinely appreciated.

Warmly,